Great Results Guarantee

Under the agreement for 2015
Seven Hills State School will receive $125,460

*Estimated on 2014 data. Actual funding will be determined after 2015 enrolment data is finalised.

This funding will be used to

- Improve teacher capability through professional development and implementation of feedback cycles for both teachers and students to improve student outcomes.
- Development of Individual Curriculum Plans for students who are below the national minimum standard.
- Increase/maintain the percentage of Year 3 students in U2B from:

<table>
<thead>
<tr>
<th>Reading</th>
<th>Spelling</th>
<th>Writing</th>
<th>Numeracy</th>
</tr>
</thead>
<tbody>
<tr>
<td>62% to 65%</td>
<td>70%</td>
<td>60% to 65%</td>
<td>41% to 55%</td>
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- Produce 85% of students achieving a C or above in English and Maths in years 1 to 6.
- Identify at risk students in literacy and numeracy and provide support.

Our strategy will be to

- Engage all teaching staff in professional learning to develop whole school pedagogical practices for explicit teaching.
- Use school based and systemic data to identify students at risk and requiring extension.
- Engage teachers in analysis and discussion of data and develop learning pathways suited to individual student needs.
- Continue to use current research to guide and challenge our practices: Seven Hills Pedagogical Framework, Dimensions of Teaching and Learning, Feedback, Hattie & Timperley

Our school will improve student outcomes by

- Mentoring of teachers by curriculum leaders, teachers sharing practice and watching other work.
- Implementing a professional development program which facilitates a feedback culture and support individual teachers to build their capacity in data analysis and the use of explicit teaching strategies.
- Engaging an additional teacher to coach individuals and small groups of children.
- Allocating funding to support additional teacher aide time in P-2 classes to implement a whole school reading program.
- Purchasing additional teacher aide time to support speech programs developed by speech pathologist and support the implementation of learning plans for identified students.
- Purchasing additional literacy and numeracy support resources

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<tbody>
<tr>
<td>Mentoring</td>
<td>$20,000</td>
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<tr>
<td>Professional</td>
<td>$10,000</td>
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<tr>
<td>Development Program</td>
<td>$70,000</td>
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<tr>
<td>Additional Teacher</td>
<td>$10,000</td>
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<tr>
<td>Aide Time</td>
<td>$15,460</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$125,460</strong></td>
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Michelle Morrissey
Principal, Seven Hills State School

Claire Mollison
P&C President, Seven Hills SS

Great state. Great opportunity.
And a plan for the future.